



## Women of STAC 2026 Education Bursary Application

The Women of STAC Education Bursary fund was established to support career advancement of Canadian women working for STAC Member companies. The selected recipient(s) may be eligible to receive reimbursements up to 100% of the total cost of their approved training course, pending the successful completion of that course.

### Applicants must meet the following criteria:

- Currently employed by STAC Member company or studying to enter the telecommunications industry
- Canadian resident
- Self-identify as female
- Applicants must be pursuing advanced education to promote career growth within the industry
- Examples include but may not be limited to any of the following areas of study:
  - project management,
  - occupational health & safety,
  - systems administration and/or programming,
  - business leadership,
  - real estate services/site acquisition work,
  - municipal planning work,
  - finance,
  - engineering.
- Candidate to submit a paragraph documenting their current role within the company and how the bursary would be used to advance their career growth within the industry.

### Applicant Information

<b>First:</b>	<b>Last:</b>
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<b>Street:</b>	<b>City:</b>
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<b>Province:</b>	<b>Postal Code:</b>
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<b>Phone #</b>		<b>Email address:</b>	
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<b>Company Name:</b>	
<b>Years in the industry:</b>	
<b>What stage of your career are you in (i.e. student, entry-level, mid-level, senior exec)?</b>	

<b>Description and title/name of proposed training or course and provider or institution:</b>	
<b>Estimated commencement date of proposed training or course:</b>	
<b>Estimated completion date of proposed training or course:</b>	
<b>Estimated cost of proposed training or course:</b>	
<b>Current Role:</b>	
<b>Please tell us about your current role in the industry and how the bursary will be used to advance your career within the telecom industry.</b>	
<b>What does safety mean to you and how do you promote safe practices in your workplace?</b>	

<b>STAC Member Company Reference</b> (Please provide the name of someone at your current company who can validate the proposed training course)	<b>Name:</b>  <b>Position:</b>  <b>Phone:</b>  <b>Email:</b>
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By checking this box, you consent to STAC using your name and image on STAC social media, the STAC website and the STAC newsletter in an announcement if selected to receive the Women of STAC Bursary Fund.

Applicant's Signature \_\_\_\_\_

Date (dd/mm/yyyy): \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

**The application deadline is February 27, 2026. Your application should be sent to [ijimenez@canadatelecoms.ca](mailto:ijimenez@canadatelecoms.ca) and must be received on or before February 27, 2026, 11:59 p.m. PST.**

**2026 Education Bursary Fund Period Timeline**

- October 1, 2025: Application Period Opens
- February 27, 2026: Application Period Closes
- March 2 – March 6, 2026: Review of Applicants
- March 13, 2026: Notification to Selected Education Bursary Recipients
- April 21, 2026: Announcement of Winners at the STAC Conference & Exhibition

### Terms and Conditions:

- Applications will be reviewed and ranked by the Women of STAC Programs Project team based on established criteria to determine which applicant(s) will be the selected recipient(s) of the Women of STAC Bursary.
- Personal and identifiable information included on application forms will not be shared with the Women of STAC Programs Project Team until after recipients have already been selected following the review of all applicants.
- For courses not yet completed/fully paid for, the selected applicant has a limit of two years from the date of the bursary being awarded to complete the course or training that they list in their form.
- For any courses that have already been completed and paid for, these must be identified on the form and to be eligible for reimbursement they must have been/be completed by December 31, 2027.
- Proof of payment that clearly indicates the expense was paid for personally, and not by the employer, is required to receive reimbursement.
- Proof of course completion that clearly shows the bursary recipient has completed the course for which they applied is required. Additional documentation for verification purposes may be requested.
- If the successful recipient(s) are unable to cover the upfront cost to register for their approved course, they should email [jjimenez@canadatelecoms.ca](mailto:jjimenez@canadatelecoms.ca) to inquire about options for alternative payment arrangements provided that certain other conditions may need to be met.

### About Women of STAC

STAC and the Women of STAC Committee are administered by the Canadian Telecommunications Association, a non-profit association dedicated to building a better future for Canadians through connectivity. STAC helps to ensure communications towers in Canada continue to be constructed with the highest regard to worker safety by representing and serving as a collaborative forum for members from the telecommunications industry and related sectors. The Women of STAC Committee is dedicated to supporting women's professional development and career advancement in the telecommunications and related industries in Canada.



### Canadian Telecommunications Association

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[canadatelecoms.ca](http://canadatelecoms.ca) | [stacouncil.ca](http://stacouncil.ca)

