

# Women of STAC Mentorship Program



# Overview

The program model includes individual mentorship pairings as well as activities in a group setting, with an overarching goal of offering guidance, support, and personal & professional development to women in the telecommunications industry.

## The Program includes:

- Mentor & group guided and supported activities
- One-on-one and group meetings
- Special guest speakers
- Opportunity to attend the Annual STAC Conference
- A wide variety of learning and networking opportunities



# Mentorship Pairings

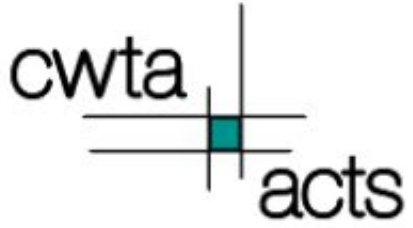
- Each mentee will be matched with a mentor for the duration of the program.
- Within the pairings the mentor will guide the mentee through specific goals and objectives over the duration of the program (or as otherwise decided within each individual pairing).
- The mentee and mentor both agree to check-ins with each other and the program organizers to track progress.



# Group Components

- Follows an open and inclusive program where mentees are mentored in a group setting.
- This will include group meetings with presentations by guest speakers or other mentors in the program that will cover specific topics of interest to the group.
- With the group component, mentees will be encouraged to develop professional relationships within the group and broaden their network.
- Provides an opportunity to host high-level leaders and industry representatives to speak and offer career advice, stories and experiences.
- Group meetings would occur once a month throughout the duration of the program.





# Learning and Networking Opportunities

Each mentee and mentor will be provided with a pass to the virtual STAC 2022 Conference & Exhibition where they will be given a chance to join educational sessions as well as various virtual networking opportunities with those in the program and the STAC community more broadly.





# Timeline

- The program start date will be February 28, 2022 and that will be the first group meeting.
- This six month program will run until the end of August 2022.
- During this time there will be a group meeting each month and a one-on-one meeting within each pairing, unless otherwise determined by the individual pairings.
- Halfway through the program each mentor and mentee will be asked to complete a check-in form to track their progress within their pairings and the group meetings.
- Following the close of the program each mentor and mentee will be asked to complete a final evaluation that will cover their experiences with the program as a whole.

# Expectations

- The level of engagement and active involvement of participants is expected to directly influence the outcome, overall experience and success of the program.
- Each mentor and mentee will be asked to complete and sign a participant commitment form.
- Mentors and mentees must be willing to commit to 6 group meetings and 6 one-on-one meetings, approximately 1-2 hours per month, over a period of six months during the program.
  - One-on-one meetings can be flexible and determined within each pairing at the start of the program.



# How to enroll?

Email [ijimenez@cwta.ca](mailto:ijimenez@cwta.ca) or visit [stacouncil.ca](http://stacouncil.ca) for information on how to enroll.

Deadline to enroll as a mentor, mentee or both is February 18, 2022.





# Questions?

