

Women of STAC Mentorship Program Overview & Participant Commitment

The primary objective of the Women of STAC Mentorship Program is to offer support, guidance, personal and professional development to mentees, while also providing a meaningful experience to mentors. The program organizers will do their best to support and facilitate a worthwhile and valuable experience for all. Qualifications, areas of interest & development, and expertise of participants will be taken into account wherever and whenever possible.

The **General Program Expectations & Program Components** outlined below is provided as general information on the Women of STAC Mentorship Program and is not exhaustive, nor does it cover all aspects of the mentorship program delivery, activities, or the time that may be required to meet the respective objectives of each program participant.

General Program Expectations & Program Components

The WoS Mentorship Program will be delivered in a hybrid format that will include group settings and activities, self-directed activities and mentor/mentee pairings. The program components may be self-guided, mentor-supported, and/or group supported. Additionally, program components may be included as part of scheduled activities, completed in advance of scheduled activities, or complementary to the activities.

The level of engagement and active involvement of participants is expected to directly influence the outcome, overall experience and success of the program.

The STAC 2022 Conference & Exhibition

All participants of the mentorship program will receive a complimentary pass to facilitate their attendance at the virtual STAC 2022 Conference & Exhibition, March 28-30, 2022. The Conference will provide a backdrop to the Mentorship Program through education sessions, greater industry exposure, and networking opportunities.

Your participation at the virtual STAC 2022 Conference & Exhibition, while valuable to your overall program experience, is not mandatory and your intention or ability to attend for whatever reason will not preclude you from participating in the Women of STAC Mentorship Program.

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CHECK THE BOX TO CONFIRM THIS IS READ AND UNDERSTOOD

Time Commitment - Mentors and mentees must be willing to commit to 6 meetings, approximately 1-2 hours per month, over a period of six months during the program.

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Structure, Tower &
Antenna Council
Conseil des structures,
pylônes et antennes



Flexibility - Fulfilling the participants' specific and unique objectives may also require that more or less time is allocated to achieve them and may involve flexibility in the following ways for example:

- Mentees and mentors may need to determine a schedule or format for mentorship that may deviate from the commitment outlined in **Time Commitment**;
- Shorter-term mentoring may take place between mentees and mentors dependent on goals and objectives;
- There may be a rotation or assignment of different mentors to mentees to cover specific needs or development goals;
- Mentorship activities may be delivered in a group setting.

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Full Name _____

Signature _____

Date (dd/mm/yyyy): ____ / ____ / 2022